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how can learning initiatives contribute to employee and organizational success this is a practical introduction to the principles of designing and delivering effective training and I d programmes providing diagnostic tools scenarios and case studies learning and development demonstrates how to link learning to strategic business goals and explores both the benefits and complexities associated with I d this updated third edition features a new chapter on designing learning interventions covering technology led development and the impact of virtual learning there is also guidance on making learning and development strategies accessible and inclusive for all employees and information on metrics that can be used for measuring effectiveness learning and development features guidance in essential areas including identifying I d needs selecting the most appropriate types of intervention and the processes of measurement and evaluation online resources include extended case studies an annotated literature review and self evaluation tools hr fundamentals is a series of succinct practical guides featuring exercises examples and case studies they are ideal for students and those in the early stages of their hr careers

rethinking gender in development practice is about the ways in which issues of gender including violence against women and girls entrenched gender roles and expectations the exclusion of non binary genders and the participation of disempowered genders affect and are affected by development practice this volume which pulls together papers from development in practice provides accounts from researchers and practitioners working with women in countries from africa to the pacific the book offers a global perspective but with the inclusion of local voices on the way gender can impact daily living in the global south this book includes groundbreaking articles by some of development studies most well known scholars which are interspersed with more recent publications that address urgent issues of gender in development practice targeted at development practitioners and academics from across the world this book reveals the plight of those from the global south who do not identify as men and offers examples of how ngos targeted programs enhanced participation in decision making processes and the interrogation of established discourse on gender can assist in transforming lives

the essential introduction to learning and development for cipd students and early career practitioners how can new I d professionals design and deliver impactful learning experiences in today s workplaces learning and development practice in the workplace by kathy beevers and david hayden gives foundation and intermediate cipd students as well as those in I d roles the knowledge skills and confidence to succeed in both study and practice written in a clear accessible style the book explains the role of the I d professional the organizational context for learning and the skills needed to thrive it covers how to identify learning needs design tailored activities and deliver learning through multiple formats including face to face virtual coaching mentoring informal social and self directed learning fully updated this edition adds new content on professional behaviours facilitation monitoring and transfer and new learning technologies structured learning features include real world examples to link theory with workplace practice reflective activities to consolidate

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available as an e inspection copy link ebooks com 1631711 child development crowley kevin children change rapidly not only in the physical sense but in their abilities to communicate think and to interact this development is fascinating and has a huge impact on the care education and wellbeing of children focusing on the earliest years 0 8 this book looks at theories and context of development the impact of policy and the wider world on children cognitive biological language emotional and social development disorders and development health and development the role of the adult in development understanding these elements is key to early years practice and courses with the help of this book you will appreciate why it is so important and the impact of your role as the adult on children in your care

the fundamental aim of youth work is to build trusting and mutually respectful relationships with young people creating transformative experiences for young people in formal and informal spaces outside of homes and schools these complex and multidimensional situations mean that the day to day work of youth workers is full of dilemmas pitting moral developmental motivational organizational and other concerns against each other by showing how different youth workers respond to a variety of such dilemmas this authentic text makes visible youth workers unique knowledge and skills and explores how to work with challenging situations from the everyday to the extraordinary beginning by setting out a framework for dilemma resolution it includes a number of narrative based chapters in which youth workers describe and reflect on dilemmas they have faced the knowledge and experiences they brought to bear on them and alternative paths they could have taken each chapter closes with a discussion from the literature about themes raised in the chapter an analysis of dilemma and a set of overarching discussion questions designed to have readers compare and contrast the cases consider what they would do in the situation and reflect on their own practice teaching us a great deal about the norms conventions continuities and discontinuities of youth work this practical book reveals essential dimensions of the profession and contributes to a practice based theoretical foundation of youth work

research for development is well written and at every stage is well documented with practical examples the simplicity with which it is written adds to its value in that non professional persons get well aquainted with the research process every chapter in the book ends with highlighting of the main points made in that chapter a further strength of the book is the inclusion of an appendix with a list of websites that deal with issues in the area of development research the simplicity of its organization and message should appeal to people researchers across disciplines pakistan development review research for development achieves the near impossible it provides vast quantities of useful guidance for

almost anyone involved in research for development regardless of the size of your research project or your role within that project arvac bulletin written by professional researchers this immensely practical book provides development workers with a more research oriented point of view so that they can avoid mistakes in the design of programmes it will also help them to understand people s needs and respond accordingly the asian age it is a beautiful and comprehensive compilation giving scores of instances that prove the essentiality if carrying out a survey of a particular locality for bringing about a change there rafique jalal dawn this book provides a comprehensive introduction and handbook for undertaking and managing research in development it is designed to provide both a quick reference manual and an indispensable learning tool for all students researchers and practitioners engaged in development work the text is divided into two parts managing research for development and doing research for development together the two parts review the complete research process from outlining the essential role and purpose of research highlighting specific issues to development research to demonstrating how to evaluate and secure the best results from subsequent research projects the book includes an overview of different types of research in development work practical steps to writing a brief and managing research practical steps to evaluating and promoting research findings step by step guides to getting started and choosing a research method detailed guidelines to seven key research techniques examples exercises summaries and checklists and glossary and guides to additional resources and packages drawing on considerable hands on experience research for development will be an essential companion and invaluable tool for anyone engaged in contemporary development research development work and development studies

this book provides an invaluable guide to undertaking development fieldwork in both the developing world and in western contexts it takes you through all the key stages in development research and covers research design and the roles of quantitative and qualitative methods research using archival textual and virtual data along with using the internet ethically practical as well as personal issues including funding permissions motivation and attitude culture shock ethical considerations and working with marginalized vulnerable or privileged groups from indigenous peoples through to elites and corporations how to write up your findings sensitive engaging and accessible in tone the text is rich in learning features from boxed examples to bullet pointed summaries and questions for reflection development fieldwork is the perfect companion for students engaged in research across development studies geography social anthropology or public policy

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