

Tcs Placement Papers Tata Consultancy Services Sample

The TCS Story ...and BeyondTata Consultancy Services Story- and BeyondTata Consultancy ServicesTata Consultancy ServicesAdvanced Digital Architectures for Model-Driven Adaptive EnterprisesIndian Multinationals in the World EconomyTata Consultancy Services IberoamericaOn Becoming ExtraordinaryPlunkett's Engineering & Research Industry Almanac 2008Leveraging Knowledge Management for GrowthTata Consultancy Services Ltd. SWOT AnalysisDirectory of Foreign Firms Operating in the United StatesInformation Systems and OutsourcingDoing Business with IndiaConsulting MagazineConsultants NewsPlunkett's Infotech Industry Almanac 2004Plunkett's Consulting Industry AlmanacWho Owns WhomThe Wall Street Journal S Ramadorai Subramaniam Ramadorai S. Chaudhuri Rohit Deshpande Kulkarni, Vinay Jaya Prakash Pradhan Michael Chu Pieter Klaas Jagersma Jack W. Plunkett Ravi Sharma Mary Cecelia Lacity Jack W. Plunkett

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in 2003 tata consultancy services set itself a mission top ten by 2010 in 2009 a year ahead of schedule tcs made good on that promise in fourteen years the company had transformed itself from the 155 million operation that s ramadorai inherited as ceo in 1996 today it is one of the world s largest it software and services companies with more than 240 000 people working in forty two countries and annual revenues of over 10 billion the tcs story is one of modern india s great success stories in this fascinating book s ramadorai one of the country s most respected business leaders recounts the steps to that extraordinary success and outlines a vision for the future where the quality initiatives he undertook can be applied to a larger national framework

in 2007 tata consultancy services tcs one of the leading global information technology consulting services and business process outsourcing organisations had over 62 000 employees worldwide and had aggressive plans to raise its headcount further tcs gave utmost importance to its human resource functions and considered recruitment as an ongoing process tcs employed directly from campus as well as using off campus recruitment the company has been investing more than 6 per cent of its annual revenues in training learning and development in 1997 it set up a state of the art training center technopark at thiruvananthapuram which offered training to new recruits and tcs staffers at various levels technopark provided the employees with three kinds of training programs technology attitudes and management tcs had a manpower allocation task committee matc which determined the career path for employees the attrition rate at tcs in 2006 was 10.6 which was the lowest in the indian software and information technology industry but as tcs continued to expand globally it faced the challenge of grooming and retaining a diversified talent pool also with rising manpower requirements tcs was increasingly hiring non technical science graduates which posed a challenge for it to groom and bring them onto a common platform

the five digital forces mobility and pervasive computing cloud big data artificial intelligence and robotics and social media are poised to bring great academic and industrial breakthroughs all stakeholders want to understand how to best harness these forces to their advantage while literature exists for understanding each force independently there is a lack of knowledge on how to utilize all the forces together to realize future enterprises advanced digital architectures for model driven adaptive enterprises is an essential reference source that explores the potential in unifying the five digital forces to achieve increased levels of agility efficiency and scale featuring coverage on a wide range of topics including socio technical systems adaptive architectures and enterprise modeling this book is ideally designed for managers executives programmers designers computer engineers entrepreneurs tool builders digital practitioners researchers academicians and students at the graduate level

indian multinationals have been active in the world economy since early 1960s however their number and scale of operation have grown significantly in the last fifteen years or so in the face of increasing global competition unleashed by extensive liberalization measures indian firms have adopted the strategy of outward foreign direct investment ofdi as an integral part of their business strategies by undertaking greenfield ofdi and brownfield ofdi for acquiring foreign companies indian firms are enhancing their potential for growth and global competitiveness consequently india has emerged as a major developing source country of fdi and indian multinationals are likely to affect world development in several ways the book analyses the phenomenon of indian multinationals from both macro level factors and firm level corporate strategies and examines its implications for india and host countries a detailed investigation of indian overseas investment flows and stocks from sectoral regional ownership and motivational perspectives provides a rigorous long run coverage of indian multinational firms from 1970s onwards the role of innovation entrepreneurial skills scale of business productivity and the role of government policies received critical attention in explaining the emergence of indian multinationals the comprehensive

quantitative and case studies approach offers valuable insights into the behaviour and impacts of these new global actors on home and host countries this book offers a number of lessons to home country host countries and indian enterprises becoming multinationals with the growing global interest from policy makers business practitioners researchers and students in indian multinationals this book would serve as an important and timely reading for all of them

on becoming extraordinary decoding tata consultancy services and other star professional service firms reveals the strategy of tata consultancy services and the world s best professional service firms the book takes the reader deep inside the workings of the peak of the pyramid pieter klaas jagersma ph d is a researcher professor of business administration and advisor to professional service firms he serves on the supervisory board of various global companies

a guide to the trends and leading companies in the engineering research design innovation and development business fields those firms that are dominant in engineering based design and development as well leaders in technology based research and development

this case study is a review of knowledge management practices at tata consultancy services an increasingly global it consulting firm headquartered in mumbai which has enabled it to meet ambitious growth targets over the past 5 years the case also narrates some of the continuing challenges that confront tcs and the potential risks pertaining to leveraging knowledge capital the authors collaborated on this case in order to develop learning insights on knowledge management in practice at global leaders across industries while open ended in its conclusions this case does reveal some of the dilemmas faced by strategic management in adopting a suitable km strategy for sustainable growth

information systems and outsourcing covers nearly 20 years of leading theoretical and practical research on it outsourcing by the two authors and their global network of 11 distinguished contributing authors the book is organized chronologically to clearly show the evolution of theory and practice over time the authors comment on which findings remain critically relevant versus which findings have considerably progressed the book explores how good it outsourcing theories shape practice and how effective it outsourcing practices inform theory the authors stress through their own empirical work the importance of critically examining theories borrowed from economics strategy and sociology to study it outsourcing the practice studies based on over 500 case studies explore the decision processes and management practices associated with domestic offshore and global sourcing of it services from both client and supplier perspectives

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