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Sexual Harassment in the Workplace: Law & Practice, 5th Edition
Decisions and Orders of the National Labor Relations Board
Sexual Harassment in the Workplace: Sexuality, social relations, and the workplace
Denying Access to Care
Fair Employment Practice Cases
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Massachusetts Commission Against Discrimination
Massachusetts. General Court. Senate. Committee on Post Audit and Oversight*

sexual harassment in the workplace law and practice

the law of sexual harassment is constantly evolving and the number of sexual harassment claims is dramatically on the rise sexual harassment in the workplace fourth edition is a comprehensive guide that provides all the information you need to successfully litigate a sexual harassment claim sexual harassment in the workplace guides you through the relevant administrative and legal proceedings from client interviews to attorney's fees it discusses state and federal remedies available to maximize recovery including the development and elements of the claim sample pleadings discovery documents reviews of actual cases special attention is given to important topics such as suits by alleged harassers insurance indemnification class actions and many others sexual harassment in the workplace brings you up to date on the latest case law developments including the following a new checklist of items to cover when representing an employer the u s supreme court confirmed that retaliation is actionable under title ix where a girls high school basketball coach claimed that he suffered retaliation for complaining about sexual discrimination in the athletic program of the school even though he himself was not the direct

victim jackson v birmingham board of education 544 u s 167 2005 in order to increase opportunities for mediation the eeoc expanded the charges eligible for mediation and now mediation is available at the conciliation stage after a finding of discrimination has been issued in appropriate cases the u s supreme court has held that under the federal arbitration act where parties to an arbitration agreement include a provision that delegates to the arbitrator the threshold question of enforceability of the arbitration agreement if a party specifically challenges the enforceability of the entire agreement the arbitrator would consider the challenge if however the party only challenges the enforceability of the arbitration provision the challenge must be heard by a court rent a center west inc v jackson 130 s ct 2772 2010 the lack of timeliness in filing a discrimination action is an affirmative defense and the burden of proof is on the employer salas v wisconsin department of corrections 493 f 3d 913 922 7th cir 2007 a federal employee s premature filing of a sexual harassment employment discrimination and retaliation complaint did not constitute a failure to exhaust administrative remedies so as to deprive the district court of subject matter jurisdiction brown v snow 440 f 3d 1259 11th cir 2006 a majority of states impose a shorter period for filing with their agencies though so the filing deadline is not always extended when a state has its own agency the andquot single filing ruleandquot under which a party who has not filed an eeoc charge or received a right to sue notice may andquot piggybackandquot his or her judicial action on the claim of a party who has satisfied those prerequisites has been described as a andquot carefully limited exceptionandquot to title vii s procedural requirements price v choctaw glove and safety co 459 f 3d 595 5th cir 2006 provided that an act contributing to the claim occurs within the filing period the court may consider the entire period of the hostile environment for purposes of determining liability jordan v city of cleveland 464 f 3d 584 6th cir 2006 the supreme court has held that a plaintiff s timely filing of an eeoc intake questionnaire which was followed by an affidavit stating andquot please force federal express to end their age discrimination andquot constituted a charge cautioning however that its permissiv

with case table

cases decided in the united states district courts united states court of international trade and rulings of the judicial panel on multidistrict litigation

vols 9 17 include decisions of the war labor board

includes sections decisions of national labor relations board and court decisions on the law of labor relations

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