

# HR DEPARTMENT BENCHMARKS AND ANALYSIS 2017

## BLOOMBERG BNA

PERFORMANCE BENCHMARKING OF APPLICATION MONITORING FRAMEWORKS SOFTWARE ASSESSMENTS,  
BENCHMARKS, AND BEST PRACTICES BENCHMARK TASKS FOR JOB ANALYSIS FINAL ENVIRONMENTAL  
IMPACT STATEMENT FOR THE LAND AND RESOURCE MANAGEMENT PLAN, FREMONT NATIONAL  
FOREST DRAFT ENVIRONMENTAL IMPACT STATEMENT, PROPOSED LAND AND RESOURCE MANAGEMENT  
PLAN, FREMONT NATIONAL FOREST LAND AND RESOURCE MANAGEMENT PLAN: APPENDICES, FINAL  
ENVIRONMENTAL IMPACT STATEMENT, LAND AND RESOURCE MANAGEMENT PLAN, MALHEUR NATIONAL  
FOREST MALHEUR NATIONAL FOREST COMPUTER BENCHMARKS FREMONT NATIONAL FOREST (N.F.), LAND  
AND RESOURCE(S) MANAGEMENT PLAN (LRMP) MALHEUR NATIONAL FOREST (N.F.), LAND AND  
RESOURCE(S) MANAGEMENT PLAN (LRMP) PRINCIPLES AND PRACTICE OF DECLARATIVE  
PROGRAMMING FEDERAL REGISTER MEASURING PROGRAM SIMILARITY FOR EFFICIENT BENCHMARKING AND  
PERFORMANCE ANALYSIS OF COMPUTER SYSTEMS PROCEEDINGS OF THE ... INTERNATIONAL ACM  
SIGPLAN CONFERENCE ON PRINCIPLES AND PRACTICE OF DECLARATIVE PROGRAMMING COMPScope  
BENCHMARKS CLOUD-BASED BENCHMARKING OF MEDICAL IMAGE ANALYSIS COMPScope  
BENCHMARKS COMPScope BENCHMARKS FOR MASSACHUSETTS BENCHMARKING THE PERFORMANCE OF  
WORKERS' COMPENSATION SYSTEMS COMPScope BENCHMARKS FOR MARYLAND JAN WALLER CAPERS  
JONES SIDNEY A. FINE UNITED STATES. FOREST SERVICE. PACIFIC NORTHWEST REGION UNITED  
STATES. FOREST SERVICE. PACIFIC NORTHWEST REGION J. J. DONGARRA AASHISH S. PHANSALKAR  
ALLAN HANBURY NURHAN MIKE HELVACIAN H. BRANDON HALLER  
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APPLICATION LEVEL MONITORING OF CONTINUOUSLY OPERATING SOFTWARE SYSTEMS PROVIDES INSIGHTS INTO THEIR DYNAMIC BEHAVIOR HELPING TO MAINTAIN THEIR PERFORMANCE AND AVAILABILITY DURING RUNTIME SUCH MONITORING MAY CAUSE A SIGNIFICANT RUNTIME OVERHEAD TO THE MONITORED SYSTEM DEPENDING ON THE NUMBER AND LOCATION OF USED INSTRUMENTATION PROBES IN ORDER TO IMPROVE A SYSTEM S INSTRUMENTATION AND TO REDUCE THE CAUSED MONITORING OVERHEAD IT IS NECESSARY TO KNOW THE PERFORMANCE IMPACT OF EACH PROBE WHILE MANY MONITORING FRAMEWORKS ARE CLAIMING TO HAVE MINIMAL IMPACT ON THE PERFORMANCE THESE CLAIMS ARE OFTEN NOT BACKED UP WITH A DETAILED PERFORMANCE EVALUATION DETERMINING THE ACTUAL COST OF

MONITORING BENCHMARKS CAN BE USED AS AN EFFECTIVE AND AFFORDABLE WAY FOR THESE EVALUATIONS HOWEVER NO BENCHMARK SPECIFICALLY TARGETING THE OVERHEAD OF MONITORING ITSELF EXISTS FURTHERMORE NO ESTABLISHED BENCHMARK ENGINEERING METHODOLOGY EXISTS THAT PROVIDES GUIDELINES FOR THE DESIGN EXECUTION AND ANALYSIS OF BENCHMARKS THIS THESIS INTRODUCES A BENCHMARK APPROACH TO MEASURE THE PERFORMANCE OVERHEAD OF APPLICATION LEVEL MONITORING FRAMEWORKS THE CORE CONTRIBUTIONS OF THIS APPROACH ARE 1 A DEFINITION OF COMMON CAUSES OF MONITORING OVERHEAD 2 A GENERAL BENCHMARK ENGINEERING METHODOLOGY 3 THE MOOBENCH MICRO BENCHMARK TO MEASURE AND QUANTIFY CAUSES OF MONITORING OVERHEAD AND 4 DETAILED PERFORMANCE EVALUATIONS OF THREE DIFFERENT APPLICATION LEVEL MONITORING FRAMEWORKS EXTENSIVE EXPERIMENTS DEMONSTRATE THE FEASIBILITY AND PRACTICALITY OF THE APPROACH AND VALIDATE THE BENCHMARK RESULTS THE DEVELOPED BENCHMARK IS AVAILABLE AS OPEN SOURCE SOFTWARE AND THE RESULTS OF ALL EXPERIMENTS ARE AVAILABLE FOR DOWNLOAD TO FACILITATE FURTHER VALIDATION AND REPLICATION OF THE RESULTS

TEACHING SOFTWARE PROFESSIONALS HOW TO COMBINE ASSESSMENTS QUALITATIVE INFORMATION AND BENCHMARKING QUANTITATIVE INFORMATION THIS TEXT AIMS TO ENCOURAGE BETTER SOFTWARE ANALYSIS

HUMAN RESOURCE PRACTITIONERS ARE REPEATEDLY FACED WITH THE CHALLENGE OF EFFECTIVELY USING LANGUAGE TO CLEARLY DESCRIBE THE WORK PERFORMED ON A JOB FUNCTIONAL JOB ANALYSIS AN INTERNATIONALLY RECOGNIZED AND RESPECTED JOB ANALYSIS METHOD HAS BEEN MEETING THIS CHALLENGE FOR MORE THAN FORTY YEARS IN THIS BOOK THE AUTHORS SHOW HOW HUMAN RESOURCE PRACTITIONERS CAN USE STRUCTURED TASK STATEMENTS AND COMPREHENSIVE RATING SCALES TO GAIN THE PERSPECTIVE NEEDED TO MAP THE DOMAIN OF ANY JOB IN RESPONSE TO THE DEMANDS OF HUMAN RESOURCE PRACTITIONERS THE BOOK FOCUSES ON THE SEVEN SCALES USED IN FUNCTIONAL JOB ANALYSIS MORE THAN 450 STRUCTURED TASKS WERE USED TO ILLUSTRATE THE BREADTH AND SCOPE OF ALL THE LEVELS OF THESE SCALES THESE TASKS CAN BE USED EFFECTIVELY AS

BENCHMARKS TO CHART THE WORK REQUIREMENTS OF VIRTUALLY ANY JOB PERSONNEL PRACTITIONERS WILL FIND INSIGHTS INTO THE CHALLENGES OF JOB ANALYSIS AS WELL AS THE TOOLS NEEDED TO MAKE JOB ANALYSIS MORE COMPREHENSIVE USEFUL AND EFFECTIVE FOR HUMAN RESOURCES REPRESENTING THE MOST COMPREHENSIVE INFORMATION TO DATE ON THE USE OF FUNCTIONAL JOB ANALYSIS SCALES FOR RATING JOB TASKS THIS BOOK ADDRESSES THE PROBLEMS OF USING LANGUAGE TO CLEARLY DESCRIBE HOW WORK IS PERFORMED ON THE JOB DESCRIBES THE RELATION BETWEEN THE NEED TO CAREFULLY CONTROL THE LANGUAGE OF JOB ANALYSIS AND THE STRUCTURE INHERENT IN THE FUNCTIONAL JOB ANALYSIS WORKER FUNCTION SCALES A CONCEPTUAL LINK SHOWING THE READER THAT THE KEY TO UNDERSTANDING WORK IS IN THE VOCABULARY USED TO DESCRIBE WORK CONTAINS THE MOST COMPREHENSIVE TREATMENT OF THE WAY TO WRITE CLEAR AND COMPREHENSIVE TASK STATEMENTS AVAILABLE IN THE JOB ANALYSIS LITERATURE AND CONTAINS A SAMPLE TASK BANK FOR THE JOB OF FUNCTIONAL JOB ANALYSTS AIDING THE READER IN UNDERSTANDING HOW A COMPLETE FUNCTIONAL JOB ANALYSIS SHOULD LOOK

THE PERFORMANCE OF A COMPUTER IS A COMPLICATED ISSUE AND A FUNCTION OF MANY INTERRELATED QUANTITIES THESE QUANTITIES INCLUDE THE APPLICATION THE LANGUAGE THE IMPLEMENTATION THE COMPILER THE ARCHITECTURE AND THE HARDWARE CHARACTERISTICS THE USUAL METHOD TO EVALUATE THE PERFORMANCE IS TO COMPOSE A BENCHMARK OF PROGRAMS THIS BOOK PRESENTS A USEFUL OVERVIEW ON BENCHMARKING OVER TWENTY EXPERTS CONTRIBUTED PAPERS ON FIVE IMPORTANT TOPICS CONCERNING BENCHMARKING ADVANCED SCIENTIFIC COMPUTER SYSTEMS TAXONOMY AND PERFORMANCE METRICS WELL KNOWN STANDARD AND APPLICATION BENCHMARKS COMPILER BENCHMARKS FOR PARALLEL COMPUTERS AND BENCHMARKS FOR DATABASE SYSTEMS

COMPUTER BENCHMARKING INVOLVES RUNNING A SET OF BENCHMARK PROGRAMS TO MEASURE PERFORMANCE OF A COMPUTER SYSTEM MODERN BENCHMARKS ARE DEVELOPED FROM REAL APPLICATIONS APPLICATIONS ARE BECOMING COMPLEX AND HENCE MODERN BENCHMARKS RUN FOR A VERY LONG TIME THESE BENCHMARKS ARE ALSO USED FOR PERFORMANCE EVALUATION IN THE EARLY DESIGN PHASE OF

MICROPROCESSORS DUE TO THE SIZE OF BENCHMARKS AND INCREASE IN COMPLEXITY OF MICROPROCESSOR DESIGN THE EFFORT REQUIRED FOR PERFORMANCE EVALUATION HAS INCREASED SIGNIFICANTLY THIS DISSERTATION PROPOSES METHODOLOGIES TO REDUCE THE EFFORT OF BENCHMARKING AND PERFORMANCE EVALUATION OF COMPUTER SYSTEMS IDENTIFYING A SET OF PROGRAMS THAT CAN BE USED IN THE PROCESS OF BENCHMARKING CAN BE VERY CHALLENGING A SOLUTION TO THIS PROBLEM CAN START BY IDENTIFYING SIMILARITY BETWEEN PROGRAMS TO CAPTURE THE DIVERSITY IN THEIR BEHAVIOR BEFORE THEY CAN BE CONSIDERED FOR BENCHMARKING THE AIM OF THIS METHODOLOGY IS TO IDENTIFY REDUNDANCY IN THE SET OF BENCHMARKS AND FIND A SUBSET OF REPRESENTATIVE BENCHMARKS WITH THE LEAST POSSIBLE LOSS OF INFORMATION THIS DISSERTATION PROPOSES THE USE OF PROGRAM CHARACTERISTICS WHICH CAPTURE THE PERFORMANCE BEHAVIOR OF PROGRAMS AND IDENTIFIES REPRESENTATIVE BENCHMARKS APPLICABLE OVER A WIDE RANGE OF SYSTEM CONFIGURATIONS THE USE OF BENCHMARK SUBSETTING HAS NOT BEEN RESTRICTED TO ACADEMIC RESEARCH RECENTLY THE SPEC CPU SUBCOMMITTEE USED THE INFORMATION DERIVED FROM MEASURING SIMILARITY BASED ON PROGRAM BEHAVIOR CHARACTERISTICS BETWEEN DIFFERENT BENCHMARK CANDIDATES AS ONE OF THE CRITERIA FOR SELECTING THE SPEC CPU2006 BENCHMARKS THE INFORMATION OF SIMILARITY BETWEEN PROGRAMS CAN ALSO BE USED TO PREDICT PERFORMANCE OF AN APPLICATION WHEN IT IS DIFFICULT TO PORT THE APPLICATION ON DIFFERENT PLATFORMS THIS IS A COMMON PROBLEM WHEN A CUSTOMER WANTS TO BUY THE BEST COMPUTER SYSTEM FOR HIS APPLICATION PERFORMANCE OF A CUSTOMER S APPLICATION ON A PARTICULAR SYSTEM CAN BE PREDICTED USING THE PERFORMANCE SCORES OF THE STANDARD BENCHMARKS ON THAT SYSTEM AND THE SIMILARITY INFORMATION BETWEEN THE APPLICATION AND THE BENCHMARKS SIMILARITY BETWEEN PROGRAMS IS QUANTIFIED BY THE DISTANCE BETWEEN THEM IN THE SPACE OF THE MEASURED CHARACTERISTICS AND IS APPROPRIATELY USED TO PREDICT PERFORMANCE OF A NEW APPLICATION USING THE PERFORMANCE SCORES OF ITS NEIGHBORS IN THE WORKLOAD SPACE

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PROJECT BENCHMARKS FOR ANALYSIS AND RETRIEVAL OF 3D MEDICAL IMAGES CT AND MRI ON A LARGE SCALE WHICH USED AN INNOVATIVE CLOUD BASED EVALUATION APPROACH WHERE THE IMAGE DATA WERE STORED CENTRALLY ON A CLOUD INFRASTRUCTURE AND PARTICIPANTS PLACED THEIR PROGRAMS IN VIRTUAL MACHINES ON THE CLOUD THE BOOK PRESENTS THE POINTS OF VIEW OF BOTH THE ORGANIZERS OF THE VISCERAL BENCHMARKS AND THE PARTICIPANTS THE BOOK IS DIVIDED INTO FIVE PARTS PART I PRESENTS THE CLOUD BASED BENCHMARKING AND EVALUATION AS A SERVICE PARADIGM THAT THE VISCERAL BENCHMARKS USED PART II FOCUSES ON THE DATASETS OF MEDICAL IMAGES ANNOTATED WITH GROUND TRUTH CREATED IN VISCERAL THAT CONTINUE TO BE AVAILABLE FOR RESEARCH IT ALSO COVERS THE PRACTICAL ASPECTS OF OBTAINING PERMISSION TO USE MEDICAL DATA AND MANUALLY ANNOTATING 3D MEDICAL IMAGES EFFICIENTLY AND EFFECTIVELY THE VISCERAL BENCHMARKS ARE DESCRIBED IN PART III INCLUDING A PRESENTATION AND ANALYSIS OF METRICS USED IN EVALUATION OF MEDICAL IMAGE ANALYSIS AND SEARCH LASTLY PARTS IV AND V PRESENT REPORTS BY SOME OF THE PARTICIPANTS IN THE VISCERAL BENCHMARKS WITH PART IV DEVOTED TO THE ANATOMY BENCHMARKS AND PART V TO THE RETRIEVAL BENCHMARK THIS BOOK HAS TWO MAIN AUDIENCES THE DATASETS AS WELL AS THE SEGMENTATION AND RETRIEVAL RESULTS ARE OF MOST INTEREST TO MEDICAL IMAGING RESEARCHERS WHILE ESCIENCE AND COMPUTATIONAL SCIENCE EXPERTS BENEFIT FROM THE INSIGHTS INTO USING THE EVALUATION AS A SERVICE PARADIGM FOR EVALUATION AND BENCHMARKING ON HUGE AMOUNTS OF DATA

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DIGITAL LITERATURE,  
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ANALYSIS AND DESIGN ELIAS M  
AWAD REFUGE THAT DELIVERS  
ON BOTH CONTENT AND USER  
EXPERIENCE IS SIMILAR TO  
STUMBLING UPON A HIDDEN  
TREASURE. STEP INTO  
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OF LITERARY MARVELS. IN THIS  
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WE WILL EXPLORE THE

INTRICACIES OF THE PLATFORM,  
EXAMINING ITS FEATURES,  
CONTENT VARIETY, USER  
INTERFACE, AND THE OVERALL  
READING EXPERIENCE IT PLEDGES.

AT THE CENTER OF  
PUSKESMAS.CAKKEAWO.DESA.ID  
LIES A WIDE-RANGING  
COLLECTION THAT SPANS  
GENRES, CATERING THE  
VORACIOUS APPETITE OF EVERY  
READER. FROM CLASSIC NOVELS  
THAT HAVE ENDURED THE TEST  
OF TIME TO CONTEMPORARY  
PAGE-TURNERS, THE LIBRARY  
THROBS WITH VITALITY. THE  
SYSTEMS ANALYSIS AND  
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PRESENTING A DYNAMIC ARRAY  
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OSCILLATE BETWEEN PROFOUND  
NARRATIVES AND QUICK  
LITERARY GETAWAYS.  
ONE OF THE DISTINCTIVE

FEATURES OF SYSTEMS  
ANALYSIS AND DESIGN ELIAS M  
AWAD IS THE ARRANGEMENT OF  
GENRES, CREATING A SYMPHONY  
OF READING CHOICES. AS YOU  
NAVIGATE THROUGH THE  
SYSTEMS ANALYSIS AND  
DESIGN ELIAS M AWAD, YOU  
WILL COME ACROSS THE  
COMPLICATION OF OPTIONS —  
FROM THE STRUCTURED  
COMPLEXITY OF SCIENCE FICTION  
TO THE RHYTHMIC SIMPLICITY  
OF ROMANCE. THIS ASSORTMENT  
ENSURES THAT EVERY READER,  
REGARDLESS OF THEIR LITERARY  
TASTE, FINDS Hr DEPARTMENT  
BENCHMARKS AND ANALYSIS  
2017 BLOOMBERG BNA WITHIN  
THE DIGITAL SHELVES.

IN THE DOMAIN OF DIGITAL  
LITERATURE, BURSTINESS IS NOT  
JUST ABOUT DIVERSITY BUT  
ALSO THE JOY OF DISCOVERY.  
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AND ANALYSIS 2017  
BLOOMBERG BNA EXCELS IN  
THIS INTERPLAY OF  
DISCOVERIES. REGULAR UPDATES  
ENSURE THAT THE CONTENT  
LANDSCAPE IS EVER-CHANGING,  
INTRODUCING READERS TO NEW  
AUTHORS, GENRES, AND  
PERSPECTIVES. THE UNEXPECTED  
FLOW OF LITERARY TREASURES  
MIRRORS THE BURSTINESS THAT  
DEFINES HUMAN EXPRESSION.

AN AESTHETICALLY APPEALING  
AND USER-FRIENDLY INTERFACE  
SERVES AS THE CANVAS UPON  
WHICH HR DEPARTMENT  
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THOUGHTFUL CURATION OF  
CONTENT, OFFERING AN  
EXPERIENCE THAT IS BOTH  
VISUALLY ENGAGING AND

FUNCTIONALLY INTUITIVE. THE  
BURSTS OF COLOR AND IMAGES  
BLEND WITH THE INTRICACY OF  
LITERARY CHOICES, FORMING A  
SEAMLESS JOURNEY FOR EVERY  
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THAT THE LITERARY DELIGHT IS  
ALMOST INSTANTANEOUS. THIS  
SMOOTH PROCESS MATCHES  
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AWAD; IT FOSTERS A  
COMMUNITY OF READERS. THE  
PLATFORM PROVIDES SPACE FOR  
USERS TO CONNECT, SHARE  
THEIR LITERARY EXPLORATIONS,  
AND RECOMMEND HIDDEN GEMS.

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