

How To Ace The Brainteaser Interview

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as if job interviews weren't intimidating enough a number of the most desirable companies are raising the ante instead of tell us about yourself or what is your biggest weakness applicants are confronted by challenges such as why are beer cans tapered on the ends how many piano tuners are there in the world how many ping pong balls can you stuff into a boeing 747 design a bathroom for the ceo of the company if you could remove any one of the 50 us states which would you select and why what are the interviewers looking for in general they want insights into how you think and how creative you are can you articulate a problem in a creative way can you shift your point of view so you

think outside the box can you outline a logical procedure for estimating an answer can you defend the answer against objections only by evaluating your responses will the interviewer be able to determine what sets you apart from the rest and perhaps more importantly how well you respond to unusual or unexpected business situations acing such interviews requires a new mindset it s not about right and wrong the obvious answers are generally the least desirable and generally wrong today success requires outrageous mental leaps enormous confidence and taking risks these are the challenges that the best companies use to separate the best from the good can you measure up and make the cut this book will help you this book is a how to for job applicants who want to be prepared for a line of think on your feet creativity stumpers currently in vogue by a number of companies determined to select the best employees in today s incredibly competitive job market a number of articles books and broadcasts indicate that many employers in search of the right stuff are throwing out traditional questions in favor of problem solving queries their goal is to seek out talented individuals who are not only smart but can think on their feet kador takes an in depth look at the variety of challenges an applicant can expect to be asked in addition to offering proven strategies for knocking them out of the park the main part of the book will give readers the inside track on the most popular such questions and what interviewers are looking for a section of the book will allow readers to test their creativity against a set of new brain teasers and off the wall questions

the inside track on how to beat the logic puzzle job interview as if job interviews weren t nerve wracking enough many companies in their pursuit of the brightest and best have begun beleaguering applicants with tests of logic creativity and analytical abilities many firms have replaced traditional interview questions such as tell us about yourself or what s your biggest weakness with mind benders such as why are beer cans tapered at both ends how many piano tuners are there in the world how many ping pong balls can you stuff into a boeing 747 how would you design a bathroom for the ceo of the company if you could remove any one of the 50 u s states which one would it be in how to ace the brain teaser interview bestselling careers author john kador gives readers the inside track on this new interview technique he provides 75 puzzles actually used by hr departments across the nation and he offers tips on how to solve them and present the solutions so as to make the best possible impression

job interviews are crucial meetings that seal the deal on who gets hired but since the previous edition of job interviews for dummies was published everything about the interview process has changed in ways you need to know about and get comfortable with beforehand this completely revised and updated 3rd edition brings you fully up to speed with the latest technological changes interview strategies and negotiation techniques to help you give a show stopping performance and land the job of your dreams you learn the secrets of successful internet video interviewing and find out how to present yourself on a global scale and you ll get plenty of expert advice on giving targeted responses pinpointing the critical parts of questions and following up on the interview in this outstanding handbook of contemporary

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in this light hearted yet ultimately serious book jason rosenhouse explores the history of this fascinating puzzle using a minimum of mathematics and none at all for much of the book he shows how the problem has fascinated philosophers psychologists and many others and examines the many variations that have appeared over the years

praise for hiring for attitude success in business starts with finding great talent that will thrive within your company culture hiring for attitude combines valuable insights with relatable examples giving you the tools to recruit the right talent for your organization and reduce your risk of mishires brent rasmussen president of careerbuilder north america caesars brings our brands to life through the attitude of our team

members in hiring for attitude mark murphy combines the science of selecting for attitude with the wisdom of how to apply it to your business the tools in this book are clever and unique and will immediately enhance your culture attitude is the new front in the war for talent and this book positions you to win terry byrnes vice president of total service caesars entertainment in the global high tech world attitude is critical but how do you discover whether someone is both technically brilliant and a perfect fit with your culture moving way beyond standard hiring approaches hiring for attitude has deepened our talent pool shown us how to discover untapped talent reduced the risk of hiring the wrong person and cut turnover substantially mitch little vice president of worldwide sales and applications microchip who's getting hired this year people with great attitudes who can fit a particular culture but traditional hiring approaches don't help you discover who is and isn't the perfect fit hiring for attitude will reveal exactly what attitudes you need to succeed whether you're hiring from outside or choosing the right internal people for a new project this book gives you unparalleled insight into people's attitudes sam holtzman president and ceo lifegift about the book in a recent groundbreaking study the training firm leadership iq found that 46 percent of all new hires fail within their first 18 months but here's the real shocker 89 percent fail for attitudinal reasons not skills most hiring managers are getting it wrong of course skills are important but a particular skill set is about the easiest thing to test in an interview although much harder to recognize attitude should be your number one focus during the hiring process don't suffer from poor chemistry even one employee with the wrong attitude could cause years of suffering for your other employees and customers whether you're hiring new employees choosing existing employees for a new team or upgrading your current talent pool you need people with the right attitude attitude is what makes employees give 100 percent effort and turns customers into raving fans attitude sets your company apart from the competition in hiring for attitude top leadership strategist mark murphy shows you the five biggest reasons why new hires fail two quick and easy tests to discover the attitudinal characteristics that you need for your unique culture the five part interview question that gets candidates to reveal the truth about what their last boss really thinks of them where great companies really find their best candidates the six words most interviewers add to the end of behavioral interview questions that destroy their effectiveness hiring for attitude includes case studies from microchip southwest airlines the ritz carlton google and other companies that drive great results by hiring for attitude whether your company is small or big highly social or hyper competitive flat or hierarchical every person on your payroll has to fit your culture you can't afford to hire blind you need to be hiring for attitude

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socratic dialogues on the topic of building more effective computer systems these columns have been among the most popular items published in acm queue magazine as well as communications of the acm and kv s entertaining and perceptive explorations are supplemented here with new material that illuminates broader themes and addresses issues relevant to every software professional neville neil cuts to the heart of the matter and offers practical takeaways for newcomers and veterans alike on the following topics the kode at hand what to do or not to do with a specific piece of code koding konundrums issues that surround code such as testing and documentation systems design overall systems design topics from abstraction and threads to security machine to machine distributed systems and computer networking human to human dealing with developers managers and other people each chapter brings together letters responses and advice that apply directly to day to day problems faced by those who work in or with computing systems while the answers to the questions posed are always written with an eye towards humor the advice given is deadly serious register your book for convenient access to downloads updates and or corrections as they become available see inside book for details

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