

The Reward Management Toolkit A Step By Step Guide To Designing And Delivering Pay And Benefits By Armstrong Michael Cummins Ann 2011 Paperback

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a key initiative in administrative renewal of the federal government is the effort to re

engineer current processes for administering pay and benefits this guide is designed to help directors of personnel and departmental pay and benefits managers implement the re engineered process model developed by a team within the treasury board secretariat the model is designed to improve services to employees and managers enhance the working environment of pay and benefits specialists and reduce costs significantly after an introductory section chapter two presents the government s vision statement and guiding principles regarding pay and benefits services defines client needs and sets the goal of quality service the next two chapters describe the state of pay and benefits today the current process model and the re engineered process model what pay and benefits will look like after change the final two chapters contain information on implementing the future process model and managing change

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