The Dance Of Change The Challenges To Sustaining Momentum In A Learning Organization The Fifth Discipline

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completely updated and revised this revised edition of peter senge's bestselling classic the fifth discipline is based on fifteen years of experience in putting the book s ideas into practice as senge makes clear in the long run the only sustainable competitive advantage is your organization s ability to learn faster than the competition the leadership stories in the book demonstrate the many ways that the core ideas in the fifth discipline many of which seemed radical when first published in 1990 have become deeply integrated into people s ways of seeing the world and their managerial practices in the fifth discipline senge describes how companies can rid themselves of the learning disabilities that threaten their productivity and success by adopting the strategies of learning organizations ones in which new and expansive patterns of thinking are nurtured collective aspiration is set free and people are continually learning how to create results they truly desire the updated and revised currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like bp unilever intel ford hp saudi aramco and organizations like roca oxfam and the world bank it features a new foreword about the success peter senge has achieved with learning organizations since the book s inception as well as new chapters on impetus getting started strategies leaders new work systems citizens and frontiers for the future mastering the disciplines senge outlines in the book will reignite the spark of genuine learning driven by people focused on what truly matters to them bridge teamwork into macro creativity free you of confining assumptions and mindsets teach you to see the forest and the trees end the struggle between work and personal time

a million copy bestseller the fifth discipline reveals how systems thinking can transform the culture of any organisation we cannot afford to view organisations as mechanical structures where each worker is just a cog in a machine on an individual

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