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leaders and managers want quick answers quick ways to reach solutions ways and means to access knowledge that won't eat into their precious time and quick ideas that deliver a big result the little book of big coaching models cuts through all the noise and gives managers access to the very best coaching models that they need to get the best from their team every model is quick and easy to read and delivers the essential information and know how quickly efficiently and memorably

mapped to the 2018 nmc standards this book explores the principles and theory behind quality improvement as well as the practical skills and tools students need to enable it in nursing practice

leverage the power of systems thinking to clarify your purpose build your strategy and design your culture it's no secret that culture is key to attracting and engaging top talent but the vast majority of culture efforts fail as quickly as they started why because leaders are creating and communicating organizational values but they're failing to connect those values to their behaviors processes and practices of the organization reculturing is the playbook for building a business in which employees are clear on the why what and how they are working reculturing is not a one time change effort because culture is not something we ultimately have but rather something we do one of today's most renowned thought leaders and practitioners on the issue melissa daimler provides a modern definition of culture that is

more of a verb than a noun culture needs to be reviewed consistently just like strategy and purpose focusing on these three areas leads to higher performance and engagement in the pages of this book you ll learn a powerful framework for designing and evolving organizational culture that goes beyond values to also include behaviors processes and practices how to embed behaviors into core people processes like hiring onboarding talent managing offboarding strategizing and decision making how to integrate why you work what you do and how you do it into an employee experience why it s crucial to make sure a company s practices evolve as the company changes the book also features illuminating real life stories recounting what has and hasn t worked at some of today s largest and most influential companies whether you re launching a startup running a global firm or overseeing the shift to a hybrid work setting reculturing provides everything you need to the kind of culture that drives long term business success

a practical concise and up to date reference for the icu a doody s core title for 2019 lange critical care delivers concise evidenced based and highly clinical coverage of the surgical and medical aspects of critical care the book provides basic fundamentals applications and insights that will be of lasting value to all icu physicians nurses advanced care providers and allied personnel who care for the critically ill and injured patients in all icus noteworthy features include a well illustrated clinical care procedures section high yield summaries of the full spectrum of essential critical care topics and the inclusion of controversies chapters throughout each section addressing some of the ambiguous aspects of critical care this timely book also covers the growing scope of critical care provided outside the icu and the increasing importance of critical care services within the hospital structure in keeping with the multi professional nature of critical care delivery several chapters are authored or coauthored by critical care fellows icu nurses physician assistants nurse practitioners and pharmacists features includes both the surgical and medical aspects of critical care making it valuable to the intensivist working in the medical surgical or neurological icu utilizes numerous visual elements such as figures tables and algorithms appendix contains valuable reference material and formulas including a chapter on bedside statistics excellent primer for internal medicine and anesthesiology icu rotations and great for board examination review

this overview takes a multidisciplinary perspective integrating history sociology psychology pathophysiology philosophy and law it covers theoretical foundations holistic models the grief process and responses to loss ethical and legal considerations patient centered care and management of specific terminal illnesses learning features include objectives critical thinking exercises activities and case scenarios poor is instructor and coordinator in the continuing education nursing program at the university of louisiana lafayette poirrier is acting dean and professor in the college of nursing and allied health professions at the university of louisiana c book news inc

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