

Special Forces Selection And Assessment

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Selection and Path Forward Regarding the Air Force KC-(X) Program Prediction of Air Force
Training and Proficiency Criteria from Armed Forces Selection Tests Army, Navy, Air Force
Journal & Register Organization and Forces Technical Report Select Letters Forty sermons on
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Course Candidates: Preliminary Issues Selections from the Calcutta Review United States.
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Supreme Commander for the Allied Powers Lionel Smith Beale afterwards VALENTINE
JEWRY (Laura) Rudolf Schmid Augustin Privat-Deschanel Herbert Spencer Robert J. Pleban
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the purpose of this project was to develop an agenda for special forces sf selection and
classification research job analysis data interviews field observation and expert judgments
about the quality of measures formed the foundation for the roadmap the resulting roadmap is
composed of eight projects projects 1 and 2 concurrent criterion related validation of readily

available predictor measures against on the job performance and development and implementation of content valid job sample tests supplement sf selection and classification with measures of leadership temperament and communication and analytic skills that could be implemented quickly project 3 validation of measures of conventional army task proficiency experience and preference against training performance addresses the fit between individuals and sf jobs project 4 validation of training performance against on the job performance would evaluate the usefulness of training data for predicting job performance project 5 predictive validation of all predictors against on the job performance the ultimate test of any selection system requires maintaining databases for validation purposes projects 6 8 involve the development of information to facilitate decision making at the u s army john f kennedy special warfare center and school the are development of a selection and training decision simulator project 6 review of new measures of leader problem solving performance project 7 and training performance study project 8 dtic

this research note seeks to provide a preliminary assessment of current methods of screening candidates for entry into the special forces qualification course sfqc and to examine the potential utility of alternative selection approaches while the criteria for entry into the sfqc are extensive they focus more on administrative issues and general training experience than on the qualities needed for success in the course or on an operational detachment no specialized selection program or battery is currently being used keywords aptitude tests physical fitness intelligence human personality tests army training attrition jobs special forces qualification course sfqc profile development special forces assessment selection sdw

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