South Western Accounting Manual Simulation Answers

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in a knowledge based society people should not simply collect knowledge but should utilize and apply it to solve a problem action learning makes organizational members learn while solving real problems in the workplace however traditional action learning might not be effective for rapidly changing environments because it is typically a process that requires substantial time therefore this book

provides a guideline on how to apply action learning quickly in workplaces especially in virtual settings action learning allows the organization to develop people while at the same time getting work done it is an alternative to classroom based and online learning programs in addition it can also be an alternative to the instructional systems design isd model or the successive approximation model sam as a means of developing planned instruction if used for that purpose action learning can be an effective tool for 2 0 learning many organizations are now using self directed teams and other team formats for work it makes sense to revisit planned on the job training and learning with an emphasis on teams action learning is a process involving a small group with facilitators and action learning process managers so it is one of the best options for team based problem solving this book provides real action learning cases there are needs that have emerged in these post pandemic times there is a need to explain how action learning can be applied to various settings issues and challenges since covid 19 occurred many people must work in virtual or hybrid settings this book gives trainers who could be hr managers operating managers or learning and development professionals guidelines that can be used in virtual settings to meet the new needs essentially this book is written for team facilitators supervisors managers or team members who wish to plan action oriented problem based and work related learning experiences in real time because many action learning books are written for an academic audience it is not easy to put action learning into practice therefore the goal of this book is to provide quidelines on how action learning starts what basic principles should be considered and what tools and techniques are needed for rapid action learning the book is intended to be a primer on how to facilitate a planned learning project in a team or workgroup

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