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this book presents the solid foundations on which the science of organizational behavior was built and the realities and challenges faced in contemporary life in organizations the book s overarching theme of change is accompanied by four supporting subthemes globalization diversity technology and ethics the text gives learners the opportunity to meet these challenges by providing them with concepts ideas and theories back cover

presents an introduction to the field of organizational behavior this title follows a practical approach that shows the power of organizational behavior theory for understanding one s behavior and the behavior of others in any organization

examines military culture from a theoretical and a practical point of view considers conflicts in afghanistan and iraq that have highlighted the importance of culture as a concept in analyzing the ability of military organizations to perform certain tasks culture has been described as the bedrock of military effectiveness because it influences everything an armed service does the recent conflicts in afghanistan and iraq have highlighted the importance of culture as a concept in

analyzing the ability of military organizations to perform certain tasks in fact a military s culture may determine its preferred way of fighting and dealing with other challenges like incorporating new technologies more than its doctrine or organizational structure of view it focuses on the canadian and american military cultures and it provides the first detailed examination of the culture of the canadian forces it also compares their culture to that of the us armed forces the book concludes that while the culture of the canadian forces has been americanized to a certain extent the culture of the us armed forces due to changes in their personnel and roles has experienced a certain degree of canadianization at the end of the 20th and the beginning of the 21st centuries

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in constructing blue collar leaders in a white collar world dr lamar herndon considers a group of leaders often overlooked and occasionally denigrated the bivocational pastor constructing blue collar leaders in a white collar world integrates important theoretical leadership concepts with spiritual and practical realities dr herndon explores important topics such as trends and issues facing the global church and its leaders leadership models values and ethics character and integrity cultural effects creativity and innovation reverse mentoring and strategic planning this book is a profoundly honest hands on guide to what constitutes a true leader serving as a bivocational minister dr gary oster regent

university school of business leadership virginia beach va down through my thirty plus years of education ministry and leadership i have read many books on the subject of leadership some have challenged me and inspired me but none have done so at the level of constructing blue collar leaders in a white collar world as a state minister i work with many bivocational and blue collar pastors i will be using dr herndon s book as a primary resource to assist me in working with those pastors in challenging and inspiring them in their leadership development dr darryl allen state minister ky church of god ministries adjunct professor at nazarene bible college mid america christian university it constructing blue collar leaders in a white collar world is an excellent presentation of leadership issues every pastor needs to understand to some degree the chapter on values and ethics is worth the price of the book thanks for sharing the results of your many hours of study and hard work ray gilder national coordinator bivocational and small church leadership network bivocational small church ministries specialist tennessee baptist convention dr lamar herndon presents leadership from a very down to earth and practical approach this book seeks to help the bivocational church leader be effective while balancing these two worlds i believe this book needs to be in every pastor minister and leaders library whether bivocational or not rev jewel d williams m r e church of god anderson in author of fearfully and wonderfully made living our theology and the path of a preacher

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authors anchor the book s multifaceted approach in both classic research and leading edge scholarship timely examples from all types of organizations reflect today s most current trends self assessments and other interactive learning opportunities encourage each reader to grow and develop both as an individual and as an important contributor to an organization

organizational behavior and change 2e provides the reader with a contemporary real time and conceptual approach to understanding organizational change through a concise presentation of current organizational behavior and models the theme of planned change is integrated with classical organizational behavior topics throughout the text a major premise of the book is that organizations and individuals must understand and use consultative perspectives on change in order to meet their goals

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