

Managing Up

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the new edition of the bestselling guide on creating and using key performance indicators offers significant new and revised content key performance indicators kpis help define and measure the organizational goals which are fundamental to an organization s current and future success having solid kpis is crucial for companies that are implementing performance management systems such as balanced scorecards six sigma or activity based management in many organizations kpis are often too numerous randomly assembled and overly complex essentially rendering them ineffectual or at worse counterproductive key performance indicators provides a model for simplifying the complex areas of kpis while helping organizations avoid common mistakes and hazards now in its fourth edition this bestselling guide has been extensively revised and updated to incorporate practical lessons drawn from major implementations fresh content includes a more concise kpi methodology with clear implementation guidance original insights on how other areas of performance management can be corrected and new in depth case studies a revised starter kit is included to identify critical success factors and the kpi resource kit contains updated worksheets workshop programs and questionnaires helping readers to better define and measure progress toward goals this important guide dispels the myths of performance measurement and explains a simple yet powerful kpi methodology explains the 12 step model for developing and using kpis with guidelines helps readers brainstorm performance measures sell kpi projects to the board and senior management and accurately report performance features the kpi project leaders corner which provides readers with essential information and useful exercises includes an array of practical tools templates checklists performance measures and a companion website davidparmenter.com key performance indicators developing implementing and using winning kpis 4th edition is important resource for c suite executives senior management project

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thieme dissector second edition is a richly illustrated and detailed three volume manual for guiding students and teachers in the dissection lab it is enriched with intricate illustrations of the human anatomy created from the clinician's perspective these illustrations and the carefully researched and structured text

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thieme dissector second edition is a richly illustrated and detailed three volume manual for guiding students and teachers in the dissection lab it is enriched with intricate illustrations of the human anatomy created from the clinician s perspective these illustrations and the carefully researched and structured text elucidate the layer by layer dissection of each region of the human body in a stepwise manner the volumes have been created by renowned experts in the field dr vishram singh dr g p pal dr s d gangane and dr sanjoy sanyal the text of the volumes flows lucidly through well defined sections in each chapter these sections have also been made visually distinct to aid access the authors have aimed to make the reading of these volumes educative interesting and visually engaging salient features of the second edition updated videos provides access to more than 100 new videos on thieme medone to facilitate learning understanding and comprehension these videos enhance the scope of understanding the topic under discussion dissection screenshots most relevant and duly labelled screenshots from the cadaveric dissection videos are presented at suitable places within the text to provide better insight into the steps of dissection radiographs includes newly added radiographs to help broaden the gamut of interpretation of the anatomy new section a new section on vertebral column has been added to volume i for extensive coverage of the back region this book includes complimentary access to a digital copy on medone thieme com publisher s note products purchased from third party

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everyone has a boss and anyone who has aspired to move up the corporate ladder knows that their relationship with those they report to is crucial in managing up. Rosanne Badowski offers a straightforward entertaining no holds barred account of what it takes to make your relationship with your boss work to your advantage no matter where you stand in the corporate hierarchy. Told through rich colorful anecdotes about her years spent working with one of the smartest most demanding and dynamic business leaders of the twentieth century legendary GE CEO Jack Welch, Badowski reveals the secrets to career success she has gleaned over the years. At heart it's about working with the person above you to create a productive and effective partnership. Everyone is a manager in one way or another, Badowski points out. She discusses first hand what it's like to have to be a mind reader to anticipate the future to plan for the unexpected and to perform the impossible with refreshing candor and a hint of attitude. Badowski's advice is unlike any other. She advises us that impatience is a virtue to have no shame and to beware the too quiet office. Having worked in one of the most challenging high profile corporate environments anywhere, no one knows more about prioritizing about making decisions on behalf of your boss about sifting through a daily barrage of data and information about multitasking at warp speed and exhibiting grace under fire. Ultimately, Badowski says, excelling at what you do is about a shared passion for the job. Managing up is an invaluable guide for managing your career and juggling responsibilities with finesse and confidence. It should become a management bible for anyone hoping to get ahead in their profession.

Thieme Dissector Second Edition is a richly illustrated and detailed three volume manual for guiding students and teachers in the dissection lab. It is enriched with intricate illustrations of the human anatomy created from the clinician's perspective. These illustrations and the carefully researched and structured text elucidate the layer by layer dissection of each region of the human body in a stepwise manner. The volumes have been created by renowned experts in the field: Dr. Vishram Singh, Dr. G. P. Pal, Dr. S. D. Gangane, and Dr. Sanjoy Sanyal. The text of the volumes flows lucidly through well defined sections in each chapter. These sections have also been made visually distinct to aid access. The authors have aimed to make the reading of these volumes educative, interesting, and visually engaging. Salient features of the second edition: Updated videos provide access to more than 100 new videos on Thieme MedOne to facilitate learning, understanding, and comprehension. These videos enhance the scope of understanding the topic under discussion. Dissection screenshots, most relevant and duly labelled screenshots from the cadaveric dissection videos are

presented at suitable places within the text to provide better insight into the steps of dissection radiographs includes newly added radiographs to help broaden the gamut of interpretation of the anatomy new section a new section on vertebral column has been added to volume i for extensive coverage of the back region this book includes complimentary access to a digital copy on medone thieme com publisher s note products purchased from third party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product

fundamental techniques and novel approaches for traumatic head injuries surgical nuances of head injury is the first of its kind entirely dedicated to the technical aspect of head injury related surgeries this book uniquely compiles all the basic neurosurgical steps for management of head injuries and includes exemplary case studies of both common as well as uncommon scenarios of a variety of head injuries this book is an innovative concept between a text and an atlas mentioning all necessary details through stunning surgical photos and detailing the surgeries with a step by step approach with an equal emphasis on the basics and advancements the authors have tried to correlate the clinical approach and technological help whenever required all the chapters have clear surgical descriptions of conventional and situational case scenarios to help neurosurgeons make decisions in complex trauma cases through these interwoven concepts the neurosurgery leaders intend to offer an easy solution to the readers and help them avoid confusion in tricky situations in an era of high speed trauma key points the principle of management of the layers is the concept behind respecting each layer while approaching from skin to the brain and is the book s central theme which may bring the complication rates to the lowest possible extent in trauma and conventional surgeries many new surgical techniques have been described for the first time in this book such as the four hand technique sizeable temporalis pericranium loose areolar tissue graft harvesting among others cranial nerve and vascular injuries the least discussed domains of neurotrauma have been purposefully added in this book to increase an awareness among the neurosurgical fraternity these sections have been authored by world renowned experts in this field this print book includes complimentary access to a digital copy on medone thieme com publisher s note products purchased from third party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product

atlas of facial nerve surgeries and reanimation procedures is more than a project for the author it is the culmination of her passion as well as lifelong quest and pursuit for perfecting the execution of management of facial nerve in different situations the main objective of this atlas is to provide an insight to the reader

regarding the anatomy and normal functioning of the facial nerve besides a guidance on step wise evaluation and management of facial palsy aimed at achieving optimal results the elaborate description about the post treatment recovery of the functioning of facial nerve and facial muscles is an important highlight of this atlas the text in this atlas gives a concise description of the principles of management of facial nerve and the steps of surgery at the same time a major focus has been placed on surgical images and diagrams to provide the reader with a pictorial view of the procedural intricacies involved in the surgery and facial nerve management the diagrams have been specifically drawn by the author herself to depict a simplified representation of the steps and to emphasize the key technical points involved in them key features starting from embryology and detailed anatomy of the facial nerve this atlas takes you on a journey depicting different aspects of the facial nerve its lesions their evaluation and finally treatment the decision to opt for right techniques and their timing forms the hallmark of this book more than 1000 images and simple illustrations depicting the preoperative facial palsy operative steps and postsurgery facial recovery at different stages thorough description of bell s palsy which has always been a controversial topic bilateral facial palsy discussed rarely has been described in an elaborate manner with few very interesting cases special chapter on management of the facial nerve in lateral skull base surgery to guide the reader about simple relevant techniques simple steps to handle the facial nerve in cochlear implant surgery a novel technique named transzygomatic anterior attic approach to decompress the facial nerve in post traumatic facial palsy has been introduced for reader s benefit this book includes complimentary access to a digital copy on medone thieme com publisher s note products purchased from third party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product

an update to the indian otolaryngology curriculum has necessitated changes in the way students interact with understand and progress thinking in the subject changes in the field of otorhinolaryngology over the last three decades have seen newer concepts and technologies being incorporated textbook of otorhinolaryngology head and neck surgery a competency based approach for undergraduates discusses these contextual changes covering the new curriculum in stimulating and easily accessible ways the book features 80 chapters by more than 56 authors from over 31 medical colleges and universities discussing questions and realities from classrooms and clinics this has been done through lucid language supplemented by diagrams and clinical pictures developed to deepen the understanding there are accompanying videos explaining key techniques to give readers a feel for ear nose and throat ent

procedures case based questions drawn from collective clinical expertise confront students with real world scenarios and the challenges of clinical practice a section on clinical pearls interesting clinical facts has also been drafted to broaden the perspective and prompt further thinking this book is an essential reading for undergraduate students looking for clear basic concepts clinicians will also find this book beneficial in brushing up on present day thinking on the subject key features photographs and videos of various clinical conditions for better visual understanding pearls emphasizing important clinical aspects points to ponder providing an overall summary of the chapter questions with answers at the end of each chapter for correlation this print book includes complimentary access to a digital copy on medone.thieme.com publisher's note products purchased from third party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product

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