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at last there is a lucid well written ob book which covers key issues required in ob teaching but which has a mind of its own students and faculty will recognize this is more than standard fare bill cooke manchester business school

the five factor model which measures individual differences on extraversion agreeableness conscientiousness emotional stability and openness to experience is arguably the most prominent dimensional model of general personality structure in fact there is now a

considerable body of research supporting its construct validity and practical application in clinical health and organizational settings taking this research to the forefront the oxford handbook of the five factor model showcases the work of expert researchers in the field as they each offer important insight and perspective on all that is known about the five factor model to date by establishing the origins foundation and predominance of the five factor model this handbook will focus on such areas as construct validity diagnosis and assessment personality neuroscience and how the five factor model operates in business and industry animal personality childhood temperament and clinical utility

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the practical tools business managers need to deal with a wide variety of human resource issues within their organization are provided in this extensively updated and improved handbook self assessment exercises specifically outlined strategies and leadership techniques help managers understand and implement the most important aspects of human resource management additions include expanded coverage of legal responsibilities and guidelines motivational techniques and case studies containing concrete lessons for the business world

combining a strong academic approach with relevant practical cases this text skilfully shows the range of issues that face project managers throughout the project cycle harvey maylor considers projects as being a core business activity and approaches the subject from a strategic perspective covering both the role of projects in the execution of organisational strategy and the application of strategic principles in projects classic features covers a wide range of project settings from traditional large scale industrial projects through to small scale personal projects in both service and manufacturing settings each chapter contains examples of project management in practice as well as case studies discussion questions and exercises to help you check your understanding this new media edition comes with a free cd rom containing a 60 day evaluation version of microsoft office project professional 2003 to help familiarise you with the most commonly used project management software project management is used extensively to accompany courses on undergraduate masters and mba programmes as well as for in company training and for professionals wanting to bring themselves up to date with developments in the field extra teaching materials are available online for lecturers at booksites net maylor dr harvey maylor is lecturer in operations and project management at the university of bath school of management he is also a consultant and trainer in the area of project management and has received funding for his research from industry government the european commission and most recently the project management institute for all involved in projects it s a book that needs to be on your bookshelf but better in your hand bob saunders open university and association for project management a thorough introduction to project management highly recommended for use as an introductory course text paul walley lecturer in operations management warwick business school a useful introduction to the subject for students as it indicates the complexity of the subject and its importance in a wide range of industries prof j h rogerson dean of engineering science and manufacturing cranfield university

research methods for business studentsthis text provides students with the necessary knowledge and skills for the successful completion of a piece of business research written as a self study guide the student is taken step by step through the research process while real life case studies worked examples and student activities bring to life the realities of undertaking business research the second edition has been written against a background of rapid change the availability of powerful analysis software and the accessibility of the internet provide more sophisticated means of accessing and analysing data and also exciting new avenues for research furthermore the body of knowledge on research methods has expanded since the first edition this edition has therefore been fully updated to take account of these changes now in two colour this is a comprehensive effective and accessible learning resource features new to the second edition focus on utilising new technologies inclusion of relevant internet addresses advice on use of on line surveys worked examples and case studies have been updated additional worked examples and diagrams fully revised section on research s

expands on the coverage and discussion of event managment issues and strategies introduced in the first and second editions

using contemporary material and case studies this book indicates ways in which performance may be improved through better use of human resources rigorous academic theory is related to hospitality practice based on the author's great knowledge of the hospitality industry

this text provides a comprehensive practical description and discussion of the functions of personnel management supported by extensive illustrative material and evidence from current practice

this practical handbook on improving strategic human resource management performance comes at a time when organisations are striving to gain competitive edge the role of hr is changing and the book reflects the need for those who specialise in these areas to respond to the new opportunities for managers who have both people and communication skills the author has created an easy to use toolbox of ideas to help managers improve their skills the text is supported by studies and examples of real organisations which show what works and why some hr plans fail the book helps managers who are involved in managing people and hr to improve their strategic contribution and position within their organisation whatever type of organisation they work in

this is a comprehensive core text covering the syllabus for units on business organizations

and the external business environment it is ideal for students studying these units on business degrees hnc ds in business and finance and cms and dms courses organizations and the business environment is divided into three sections firstly a study of business organizations covers topics from organizational and managerial theories objectives and culture to an examination of the various functions in a modern business organization then the micro business environment looks at various aspects of a business in relation to its immediate environment i e its industry competitors suppliers and customers finally the macro business environment looks at the political environment including a detailed study of the structures objectives and influences of the european union then goes on to examine legal structures macroeconomic sociological and technological influences covers substantially more material than other texts in this area all chapters contain in chapter questions activities and assignments a strong emphasis on case materials to enable students to witness how theory is worked out in business organizations

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