

Job Satisfaction Of Banking Sector Employees In The

From Tellers to Sellers Know Your Rights Work Culture In The Banking Industry A Sociological Study Of Three Nationalised Banks In Kolkata Psychological Empowerment and Job Satisfaction in the Banking Sector QUALITY OF WORK LIFE □ AN OVERVIEW ON BANKING SYSTEM Analysis Of Mergers And Acquisitions In The Indian Banking Sector Under Post Liberalization Era Banking Sector and Human Resources Factor Variation on Job Satisfaction of Banking Employees Multinational Banks and Their Social and Labour Practices Quality Of Work Life Of Employees In Banking Sector Contributions of the Banking Sector to the Growth of the Singapore Economy Sustainable Organic Agriculture for Developing Agribusiness Sector Human Resource Management In Post Covid Era Impact of Stress on Employees Job Performance The Employment Impact of Mergers and Acquisition in the Banking and Financial Services Sector Quality of Work Life (QWL) of Women Employees in Banking Sector Recent Developments Affecting Salaried Employees and Professional Workers Employee Retention, Training and Development in Banking Sector India's Financial Sector Job Stress Among Employees of Banking Industry Marino Regini S Srinivasan Dr Arunava Narayan Mukherjee Elizabeth George Dr. Sudhanshu Pandiya Rahul Krishnaji Kavishwar T. Sreenivas K.W.S.N. Kumari International Labour Office Bhende Pravin Mahabaleshwar Nikola Puva □ a Dr. Shiv Jaggarwal & Rakesh Ahlawat Usman Bashir P. Srienganayaki International Labour Organisation. Sectoral Activities Programme Ashish Dikshit Priya Basu Yadav Pooja

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the country chapters present detailed analyses of the findings and the conclusion assesses the role of markets technology and institutions in employment relations and discusses the interpretive frameworks that help make sense of their change and variation across countries book jacket

the ambiguous state of our legal structure and its formats leave the common man with no grasp of the basics of the system in which he lives treatises and documents are boundless but yet so vague and so verbose that one has neither the time to read it nor to even glance it over the years it is greatly felt that a standing reference material which can help a bank worker to be aware of this rights as bank employee is necessary hence this effort on the part of mine to give you a summary of your rights as a bank employee edited from the available sources this document is exhaustive and gives the most correct picture of our rights this book is for all the objectives of this book are to enable activists to understand important concepts in domestic enquiries with practical illustrations and to get insightful understanding of changing environment of service conditions followed in banks and other sectors it

is hoped that books will be useful and will be a tool for effective defence assistant in days to come every line present day s employees in banks are now referring as a service condition and benefits has got an historical struggle and historical negotiation remember the task of the union to shape your life career and future was never an easy way or path these benefits are hard earned rights in tough times now you hold the responsibility to preserve protect and improve them let thousand hands join and build our movement strong success is not a destination but it is a journey

this book explores how psychological empowerment can influence and enhance job satisfaction the authors argue that in today s working climate the wellbeing and involvement of employees is of utmost importance to any company s overall success and that management techniques like empowerment are the most effective means of achieving this goal based on an empirical study examining job satisfaction amongst employees of several private sector public sector and new generation banks in kerala india as well as extensive literature review this book discusses the role psychological empowerment plays in enhancing job satisfaction both locally and internationally it goes on to analyze four dimensions of psychological empowerment and the role of job satisfaction in the relationship between psychological empowerment and job related stress this book will be of great interest to scholars in management and psychology and is essential reading for industrialists and managers wanting to apply empowerment strategies in their own workplace

this book is an outcome of banking activities regarding analyzing the implications that new forms of work organization have for the different aspects of conditions of employment such as hours of work the intensification of workand health at the workplace pay systems security of employment work andfamily and social dialogue the organization of work has great implications forthe quality of work life and this is clearly demonstrated by the on going studyon changes in work organization in the direction of greater flexibility and theirpotential and actual effects on employees while it is widely assumed thatflexible forms of work organization can have desirable influences on both the banks and its employees these outcomes are often not realized in practice evenwhen a new form

of work organization results in positive outcomes overall the gain is not always shared by all the participants involved in many cases some workers benefit from the change but others do not thus changes in work organization i.e. implementing quality of work life programmes should be approached from the perspective of employees as well as employers in order to allow their social implications to be fully explored

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in the competitive banking industry the success of the organization totally depends on the workforce the level of job satisfaction of the employee implies the image of the organization and it leads to the accomplishment of the goals of the organization and may vary with the banking sector public versus private the main purpose of this study is to compare the job satisfaction level of bankers and analyze significant influencing factors on job satisfaction in accordance with the sector the data were collected through a

questionnaire from 150 employees in badulla district sri lanka the chi squared test and ordinal logistic regression model was used to identify the significant determinants according to the regression analysis there were positive significant effects from empowerment job security recognition and appreciation relationship with the staff and work life balance on public bank employee s job satisfaction the most significant causative factor was the empowerment of employee and when there was an advance in empowerment a person is 4 116 times more likely to be satisfied however in the private sector other than the work life balance all other significant causes were varied the ability to utilize skills the possibility of growth salary work life balance and working environment were positively affected on job satisfaction in the private sector dominant significant impact factor was work life balance and employee was 6 619 times more likely to be in satisfying level when there is an increase in the work life balance it implies that the impact factors on job satisfaction in the banking industry vary with the sector

this book looks at the increased world wide competition in multinational banking which is largely attributable to technological improvements deregulation the emergence of off shore banking and new financial services the increased competition has affected both employers and employees

banking is the most important service industry of the country contributing substantially to its gross domestic product roughly the contribution of banking sector to gdp is about 7 7 also it has generated employment in the economy for about 1 5 million people therefore work force of the banks at all levels of hierarchy becomes very significant since they are the main drivers of this industry the type and quality of human resources will significantly impact the productivity the policies of the government towards banking can also affect quality of work life of its employees in the age of technology and digitalization the customers are called upon to use products and services of the banks with the help of mobile phones computers or other electronic devices the products have increased services have become more complex and it has added to the stress of human resources the pressure of meeting the targets or goals is ever increasing

developing sustainable organic agriculture and resilient agribusiness sector is fundamental keeping in mind the value of the opportunity presented by the growing demand for healthy and safe food globally with the expectation for the global population to reach 9.8 billion by 2050 and 11 billion by 2100 lately the main threats in Europe and worldwide are the increasingly dynamic climate change and economic factors related to currency fluctuations while the current environmental policy provides several mechanisms to support agribusinesses in mitigating organic food for daily increasing human population and stability of the currency it does not contemplate the relative readiness of individuals and businesses to act correctly organic farming is the practice that relies more on using sustainable methods to cultivate crops and produce food animals avoiding chemicals and dietary synthetic drug inputs that do not belong to the natural ecosystem organic agriculture can also contribute to meaningful socioeconomic ecologically sustainable development and significantly in the development of the agribusiness sector especially in developing countries

the human resource management is central point for the organization where they can recruit the fresh talent in the organization and things become more advance and difficult after the phase of the covid human resource management has drastically changed according to the new challenges posed by the covid like talent management work from home flexible working hours and so on this book will try to address various current and futuristic trends in human resource management like organizational culture leadership development inclusive economic development brand management and many more we are pleased to place this book before the academicians researchers and industry practitioners with a hope that the readers will enjoy reading this book

bankers are under a great deal of stress and due to many antecedents of stress such as overload role ambiguity role conflict responsibility for people participation lack of feedback keeping up with rapid technological change being in an innovative role career development organizational structure and climate and recent episodic events one of the affected outcomes of stress is on job performance this study examines the relationship between job stress and job performance on bank employees of banking sector in Pakistan the study tests the purpose model in relation of job stress and its impact on job performance by using n 144 data of

graduate senior employees including managers and customers services officers of well reputed growing bank in pakistan the data obtained through questioners was analyzed by statistical test correlation and regression and reliabilities were also confirmed the results are significant with negative correlation between job stress and job performances and shows that job stress significantly reduce the performance of an individual the results suggest that organization should facilitate supportive culture within the working atmosphere of the organization

this report has been prepared by the ilo as the basis for discussions at the tripartite meeting on the employment impact of mergers and acquisitions in the banking and financial services sector the purpose of this meeting is to exchange views on the impact on employment of mergers and acquisitions in the banking and finance sector to adopt conclusions that include proposals for action by governments by employers and workers organisations at the national level and by the ilo

this is a review of research papers on banking industry in india the government policy of less restriction in governmental regulations liberalization globalization and privatization have all contributed majorly towards public sector banks in india to forcefully compete with private and foreign banks organizational effectiveness can be achieved by training and skill development of employees at various levels implementing training and skill development programs in banks helps in running banking business effectively and makes the banks prepared to cope up with changes and developments retention of employees with due compensation and reward system leads to commitment at work place job satisfaction and motivation of employees further the banks implementation of training and skill development for employee growth their empowerment and environment of trust gives a competitive advantage due to the implementation of best hr practices

the papers in this volume assess progress with financial sector reforms over the past decade or so and analyse the new challenges that confront india s policy makers and financial regulators the papers highlight a formidable reform agenda pointing to t

stress is caused by an imbalance between the demands upon an individual and the ability to cope with those demands the demands are perceived as challenges which may arise from either external or internal sources individuals have their own personal beliefs that influence their attitudes and actions against such perceived or real threats in other words it is apparent that individuals differ from each other in their responses to stressful events in their lives organizational stressors are factors in the workplace that can cause stress the four general sets of organizational stressors are task demands physical demands role demands and interpersonal demands stress related problems include mood disturbance psychological distress sleep disturbance upset stomach headache and problems in relationships with family and friends the effects of job stress on chronic diseases are more difficult to ascertain because chronic diseases develop over a relatively long period of time and are influenced by many factors other than stress nonetheless there is some evidence that stress plays a role in the development of several types of chronic health problems including cardiovascular disease musculoskeletal disorders and psychological disorders banks are considered to be the nerve centre of an economy and the barometer of its economic perspective the indian banking structure consists of a heterogeneous mix of indigenous banks the public sector and private sector commercial banks new generation banks foreign banks at base layers the highly developed state bank of india at its middle layer and the state owned central bank the reserve bank of india at the apex

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