

# Human Resource Management Gary Dessler 14th Edition

Human Resource Management Essentials of Human Resource Management Human Resources Management, Global Edition Dessler Human Resource Management Human Resource Management Enhanced ebook for Human Resource Management [Global Edition] Human Resource Management, 15e Human Resource Management A Framework for Human Resource Management Strategic Human Resource Management Fundamentals of Human Resource Management: Pearson New International Edition Human Resource Management Human Resource Management Human Resource Management Human Resource Management Humam Resource Management Fundamentals of Human Resource Management, Global Edition Proposed Jarbidge Resource Management Plan and Final Environmental Impact Statement Human Resource Management, Global Edition Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Dessler Gary Rees Gary Dessler Gurpreet Randhawa Sarah Gilmore Pravin Durai Raj Kumar GARY. DESSLER United States. Bureau of Land Management. Boise District Office Gary Dessler

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authoritative and current information on human resource management that all managers can use this best selling hrm text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business more than 100 new topics can be found throughout this edition along with new features and video cases

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human resource management introduces you to the daily tools and skills you ll need to function as successful managers in both hr and business in general using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms with a heavy focus on emerging industry trends and the positive impacts of technology on hr the 17th edition prepares you with everything you need to be effective managers and hr personnel in the 21st century

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for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

a stellar author team guides you through the key topics of human resource management from strategic and international perspectives in this updated edition

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the present book provides a comprehensive view on human resource management it would be an ideal textbook for mba m com pgdm and other postgraduate courses beginning with introductory perspectives of hrm and its evolutive aspects the book elucidates in an easily comprehensible manner the concepts of human resource planning job analysis and collection of job data job design recruitment selection and barriers to effective selection psychological testing and interviews placement and induction procedure training and management development techniques and problems associated with performance appraisal career planning promotions transfer and demotions employee compensation incentives benefits and services industrial relations and disputes employee grievances employee welfare safety and health collective bargaining and global human resource management the book is the first of its kind as it provides learning objectives in the beginning of every chapter numerous exhibits and examples that would help sustain the interest of readers key terms and questions following each chapter a small hr dictionary in the end of the book surely the book will provide a rewarding and refreshing experience to its readers

this book provides a concise engaging and accessible introduction to human resource management which is academically rigorous and appropriate for both undergraduate and postgraduate students taking courses in business studies and related areas adopting lecturers receive a copy of a dvd featuring video interviews with practitioners

human resource management strategic analysis text and cases has been designed to provide the comprehensive knowledge about the subject the book combines the operational as well as the strategic aspects of hrm it presents detailed coverage of the principles and concepts of hrm including its strategic aspects the text provides logical and analytical application of the concepts the strategic analysis involves integrative

approach of hrm with strategic management case studies have been given at the end of each chapter to make subject more practical and analytical salient features of the book covers all relevant topics of hrm integrates operational hrm with strategic management inspires managerial actions to successfully deal with the challenges and emerging trends in hrm provides holistic view of global hrm simple and readers friendly language invaluable text for the students of mba m com and other post graduate students who are specializing in hrm useful guide for hr professionals and executives of corporate section

for introductory courses in human resource management foundations in management beyond the hr department fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this 5th edition has been updated with practical personnel techniques real company examples and new material on business sustainability each chapter touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations to help students become stronger and more effective managers mylab management is not included students if mylab management is a recommended mandatory component of the course please ask your instructor for the correct isbn mylab management should only be purchased when required by an instructor instructors contact your pearson representative for more information reach every student by pairing this text with mylab management mylab tm is the teaching and learning platform that empowers you to reach every student by combining trusted author content with digital tools and a flexible platform mylab personalizes the learning experience and improves results for each student

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