1 Saturn SII Owners Manual

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to meet the challenges facing the army the army needs predictor measures that will enhance entry level soldier selection and classification one of the purposes of the army research institute for behavioral and social sciences ari s army class project is to provide the army with recommendations on which predictor measures in particular measures of non cognitive attributes e g interests values and temperament demonstrate the greatest potential to inform entry level soldier selection and classification decisions the present report documents the development of criterion measures to assist in these analyses a second purpose of the army class project is to develop and pilot job knowledge tests jkts that can be used to aid reclassification decisions if soldiers are shown to possess critical knowledge skills and attributes ksas for their new jobs this could reduce training requirements and increase force readiness this report documents the development of reclassification

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